

From the 1 October 2025, new Child Safe Standards became law in Queensland. The safety of children and young people is at the core of this legislation which is supported by 10 key standards that are to be implemented throughout our association. The standards are as follows:

|                                                  |                                                            |
|--------------------------------------------------|------------------------------------------------------------|
| Standard 1<br>Leadership, Governance & Culture   | Standard 2<br>Involving Children in Decisions              |
| Standard 3<br>Engaging Families & Communities    | Standard 4<br>Equity, Inclusion & Diversity                |
| Standard 5<br>Child-safe People & Safe Practices | Standard 6<br>Handling Complaints & Concerns               |
| Standard 7<br>Training, Support & Education      | Standard 8<br>Safe Physical & Online Environments          |
| Standard 9<br>Continuous Improvement & Review    | Standard 10<br>Clear Policies & Procedures & Documentation |

In compliance with this legislation and standard 1, the Committee have adopted several Netball Australia policies and procedures to provide a strong foundation to build a better and safer environment for all children and young people who play netball on the Capricorn Coast; and to support the implementation of all 10 Child Safe Standards detailed in the legislation.

#### **Code of Conduct for Community Netball 1 February 2026**

CCNA are committed to promoting a positive image of netball and ensuring everyone in netball feels safe and included and is treated with respect, dignity and fairness.

This code of conduct sets out the standard of behaviour expected of everyone in our sport, whether playing and coaching at fixtures or sitting on the sidelines as a spectator or communicating online. It is recommended every member familiarises themselves with these standards.

#### **Safeguarding Children & Young People Policy 1 February 2025**

CCNA has a zero – tolerance policy to child abuse, harm & neglect in any form. We are committed to safeguarding and promoting the welfare of children and young people in netball by providing a safe and inclusive environment and by ensuring that everyone involved in netball on the Capricorn Coast is educated and informed of their responsibilities to protect and look after children and young people.

It is important that everyone familiarises themselves with the contents of this policy and ensures they always meet the requirements.

To support the implementation of these two policies, the committee have also adopted the Netball Australia **Complaints & Disciplinary Policy 1 February 2026.** This policy sets out the steps to be taken when making an official complaint as well as providing the details of the investigation process.

The links to these policies are below:

## [Policies, Procedures & By-Laws | Mysite](#)

Over the coming weeks and months, we will be rolling out a number of initiatives to support the implementation of the child safe standards within Capricorn Coast Netball Association to make our sport and our association a safe place for everyone, your engagement and cooperation is much appreciated.

In addition, we have also placed a copy of the CCNA By-Laws on our website to provide all members with additional information in relation to games, forfeits, borrowing players, finals and other housekeeping rules.

If you have any questions or queries regarding these policies and procedures, please contact us on:

[Capcoast.netball@bigpond.com](mailto:Capcoast.netball@bigpond.com) / 0438 106 068 or catch us at the club house during training or fixtures.